29 October 1959

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| CT      | `     | Recruitment of Personnel to Replace<br>and/or Augment Aircrews   |
|---------|-------|--|
| ers and | recor | aircrew mandations for their recruitment as replacements for The following stipulations should be January. |
|         |       |  |
| В.      | Crit  | seria for aircrew positions should be:   |
|         | (1)   | Qualifications:  |
|         |       | (a) Age between 25 - 35 years.   |
|         |       | (b) Preferably single.   |
|         | airc  | (c) Flying experience 750 hours in multi-engine raft.  |
|         | apac  | (d) Possess PAA commercial license for professional islity.  |
|         |       | (e) Physically qualified.  |
|         | (3)   | Desired numbers:   |
|         |       | (a) 5 Pilots.  |
|         |       | (b) 3 Navigators.  |
| •       |       | (c) 2 Plight Engineers.  |
|         |       | (d) 2 Radio Operators.   |
|         |       | (e) 2 Electronic Countermeasures Personnel.  |
|         | (3)   | Processing to be completed prior to duty assignment:   |
|         |       | (a) CIA security and physical check.   |

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- (c) Complete the CIA Air Operations Course, to include E & E and border crossing.
- (d) Wills, powers of attorney, joint accounts and property titles properly prepared and on file.
- (4) Equipment:
- (a) All required professional equipment to be issued by the Eglin Domestic Air Unit.
- G. Pay scales in the "Masardous Duty Pay" mones should be spelled out in initial contracts and not left to interpretation as to the degree of hazard involved. This represents the area wherein our best pitch to potential aircrew members can be made. It also will preclude bargaining on the part of the crews when briefed on specific missions.
- 2. The enclosed recommendations (Att. 1) from the same line of reasoning.

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Simile !

STANLEY W. BEERLI Colonel USAF Chief, Operations Br. DPU-DD/P

Att. 1: UPDT-0047 (Oct 9, \*59)

OFS/DPD/SWB:aem

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